CAMP OLJATO, CUTTER SCOUT RESERVATION, and DAY CAMP

Seasonal Staff Application & Counselors-In-Training

Information about Employment

Please read this section completely before proceeding:

Summer Camp and year-round seasonal employment at these camps can be rewarding, enjoyable and fun. These camps are very different in nature and highly diversified. Oljato is leased and the Pacific Skyline Council owns Cutter Scout Reservation, Boulder Creek Scout Reservation.

Opportunities to serve Scouting as a member of the seasonal staff are available to outstanding applicants. Competition for employment is keen, the jobs demanding, and the experience exhilarating.

Applicants are considered without regard to race, color, religion, sex national origin, age (if over 18), marital status, veteran status, or the presence of a disability that is unrelated to their ability to perform the jobs requested.

The minimum age requirement is 16 for paid staff. Councilor in Training or Staff in Rotation can start at 14 years of age. BSA standards require a minimum age of 21 for some positions.

Length of employment varies with job assignment. Some summer staff are employed as early as mid-June and as late mid-August. Spring break and/or Easter week use this application as well.

Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins.

The principles of the Scout Oath or Promise and Law must be practiced as a way of life.

As a facility of the BSA, the camps' staff is expected to set an example of excellence in Scouting which includes the proper wearing of the uniform and adhere to standards of personal appearance. Extreme hairstyles, unkempt facial hair, inappropriate jewelry (in the opinion of the council management), and non-camp shirts are not allowed. **Smoking is prohibited to anyone under 18, with no exceptions.**

Salary is based on position responsibility with consideration given to the individual's experience.

Review the list of jobs in the various departments, indicate three preferences, and complete the rest of the application. A brief resume of your experience for each of your choices should be turned in.

References are important! A letter of recommendation, or a completed camp reference form, from a member of your local council's professional staff is beneficial. This information should be mailed at about the same time as your application.

You will be required to take a pre-employment drug test and may be required to take an additional drug or alcohol test at camp if reasonable suspicion of substance abuse exists.

Return your application to our headquarters (at the address below) early. Opportunities for employment in key staff positions are better for those who apply prior to Dec. 1. After receiving your application we will contact you to setup an interview.

AN EQUAL OPPORTUNITY EMPLOYER

Camping Dept., Pacific Skyline Council, BSA 1150 Chess Drive, Foster City, CA 94404

Phone: 650-341-5633 **Fax: 650-341-4527**

TYPES OF JOBS

*	Camp Director	*	Chaplain
*	Business Manager	*	Commissioner
*	Program Director	*	Harbormaster
*	Ranger	+	Maintenance Staff
*	Aquatics Director		Waterfront Staff
*	Shooting Sports Director		Shooting Sports Staff
+	Archery Instructor	*	Food Service Director
+	Shooting Sports Instructor	*	Cook
+	Nature Director	+	Assistant Cook
*	Climbing Director		Kitchen Staff
+	Climbing Instructor	+	Dining Hall Steward
+	Scoutcraft Director		Scoutcraft Staff
+	Handicraft Director		Handicraft Staff
+	Health Officer (First Responder)		Medical Staff
+	Trading Post Manager		Trading Post Clerk
*	C.O.P.E. Director		Nature Staff
+	C.O.P.E. Instructor		Day Camp Staff
+	Nature Director	#	CIT Staff
+	Handicraft Director		

* 21 Years old minimum
\+ 18 Years old minimum
\# 14 Years old minimum
Minimum age requirement for any paid staff position is 16 years of age.

2013 SEASONAL EMPLOYMENT APPLICATION

Year:

Cutter ❒ Oljato ❒

PLEASE TYPE OR PRINT

Name _____
Last First Middle

Present Address _____
Street City State Zip

Permanent Address _____
(if different) Street City State Zip

Phone # _____ _____ _____
Present Area Code and Number Permanent Area Code and Number Email address – Required

_____
Date of Birth

_____
Name and Phone Number of Person to Contact in an Emergency

Have you ever been convicted of a felony?(You may answer "no" if your conviction has been ordered sealed, expunged, or eradicated,) __ Yes __No

Is there anything camp should know that makes you unsuitable to work with children? _____ Yes _____No.

CHOICES OF EMPLOYMENT

First Choice: _____ Second Choice: _____ Third Choice: _____

Past Staff Position _____ Location _____ Year(s) _____

Currently Registered As _____ Unit No. _____ Council/Organization _____

Number Years Tenure as a Youth _____ As an Adult _____

Have You Ever Served on a Camp Staff? _____ When/Where? _____

List Leadership and Training Experience _____

_____

List Current Certifications and Dates (First Aid, CPR, EMT, Rifle, etc.)

_____

_____

Do you speak any languages other than English? _____ List languages_____

Indicate your hobbies, skills, and special interests (music, story telling, typing, etc.) on the attached resource form and return with this application.

_____

EDUCATIONAL BACKGROUND

Name & Location Number of Years Attended Major Degree

Intermediate

_____

High School

_____

College

_____

Other

_____

Extracurricular Activites_____

EMPLOYMENT

Present or Most Recent Employer _____May We Contact _____ Yes _____ No

Address _____ Phone Number _____

From _____ To _____ Job Title _____ Supervisor's Name _____

Description of Duties (indicate significant responsibilities, accomplishments, and contributions)

_____

Reason for Leaving

_____

Have you ever been discharged or asked to resign from any job: _____ Yes _____ No
If Yes, Why?

_____

Do you give Pacific Skyline Council permission to do a background check? (Please initial) _____ Yes ____No

References: Give us names and addresses of three persons (not relatives) who have knowledge of you character, experience and abilities)

Name Address, City, Zip Day Phone Number Night Phone Number

I hereby make application for summer employment, and in accordance with the principles of the organization, I subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all the BSA policies, program, and management including those described in this application. I further agree to submit a completed Annual Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary to arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I herby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

_____ _____ _____

Signature Signature of Parent if under 18 Date