Thank You for Your Support of Scouting!

Dear Scouting Supporters,

We are pleased to report that the Pacific Skyline Council enjoyed another fantastic Scouting year here on the Peninsula. Membership grew by 1% which means we are delivering the Scouting program to an ever-increasing number of youth locally. Camping attendance was up, Eagle Scouts, youth retention, advancement and community service hours all increased over last year! We are pleased to be able to report a balanced budget and our endowment giving has been strong as well.

This annual report will give you a small snapshot of the quality Scouting programs we offer and the exceptional results we continue to achieve every year. We could not accomplish these results without the tireless efforts of our over 2,800 adult volunteers that provide exceptional leadership to our youth. THANK YOU Scouting volunteers! It is an honor to serve you and we hope you enjoy the 2016 Pacific Skyline Council Annual Report!

Bill Balson
Council President

Brian Curtis
CEO/Scout Executive

Chris Morrison
Council Commissioner

Membership

4,201 Cub Scouts — **104** Cub Scout Packs

CUB SCOUTS • Ages 7-10—Building An Adventure
Activity-based Scouting

2,959 Boy Scouts — **89** Boy Scout Troops

BOY SCOUTS • Ages 11-17—Becoming Tomorrow's Leaders
Boy-led Scouting

225 Venturers — **28** Venturing Crews

VENTURING • Co-Ed Ages 14-20 (or 13 & finished 8th grade)
High adventure-based Scouting

57 Sea Scouts — **5** Sea Scout Ships

SEA SCOUTS • Co-Ed Ages 14-20 (or 13 & finished 8th grade)
Maritime Scouting

509 Explorers — **27** Exploring Posts

EXPLORERS • Co-Ed Ages 14-20 (or 13 & finished 8th grade)
Career-based Scouting

Reporting the Numbers*

Direct Support

$685,921	Friends of Scouting/Fair Share (Net)
$189,001	Special Events (Net)
$159,695	Other Direct Support
$ 38,000	Foundations/Trusts
$1,072,617	**Total Direct Support**

Revenue

$ 70,646	Sale of Supplies (Net)
$160,585	Product Sales (Net)
$219,668	Investment/Endowment
$702,383	Camping Revenue
$180,192	Activity Revenue
$ 77,981	Other Revenue
$1,411,455	**Total Revenue**

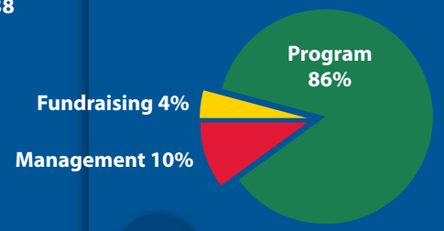
$2,484,716 ..... Total Direct Support & Revenue

Expenses

$2,092,442	Program
$243,307	Management
$ 97,323	Fundraising
$2,433,072	**Total Expenses**

Capital Improvement Donations: $182,500
Endowment Donations: $53,138

*Unaudited report for the year ending December 31, 2016



Pacific Skyline Council

• A 2016 Journey to Excellence Silver Council •

2016 Annual Report

Units **253**

Youth Served **7,952**

Adult Volunteers **2,759**

Pacific Skyline Council serves youth in
San Mateo County and northern Santa Clara County.

Pacific Skyline Council, Boy Scouts of America
1150 Chess Drive, Foster City, CA 94404
(650) 341.5633 • **www.pacsky.org**

2016 Highlights

Youth Programs

186 Scouts reached the rank of Eagle which represents 6% of the Council's total Boy Scouts.

Added 3 new Explorer Posts, and grew overall youth participation over 2015.

1,940 Cub Scouts and parents attended Cub Scout Day Camp and Family Camp.

1,180 Boy Scouts, parents and leaders attended our two camps.

Over 150 Scouts and Scouters attended Camp Oljato's 75th Anniversary Reunion.

ScoutReach helps all kids participate in Scouting, regardless of economic ability. In 2016, we engaged 1,088 youth in 30 units.

Last summer, we financially supported 82 Cub and Boy Scouts attending summer camps.

Community Impact

Scouts volunteered a total of 39,360 hours to service in our communities, a valuation of over $1,088,900.

Scouts collected over 70,000 lbs of food, valued at over $300,000 for local food banks.

Financial Results

Friends of Scouting (FOS) donations increased over 2015 and the average gift in 2016 increased by 5%.

Popcorn sales grew by 10% over last year and returned over $130,000 back to participating packs, troops and crews for their programs.

Capital improvements in facilities, especially camps, is key to maintaining quality and expanding our programs for youth. In 2016, we invested $182,500, with over 90% spent on our 3 camps.

Merit Badge Sponsors

Hiller Aviation Museum
Aviation
www.hiller.org

Spaulding Family
Family Life

Scouting. Success Starts Here.

Scouting is a youth led program focused on developing tomorrow's leaders. Based on a core value system of good conduct, respect for others and honesty, scouting helps youth build character, foster citizenship, and develop leadership and teamwork. Required merit badges teach youth how to:

- Be a responsible citizen and get involved in their community
- Hold a conversation and be a good listener
- Love and appreciate the outdoors
- Be physically fit
- Take care of themselves: cook, clean, and handle money responsibly
- Respect and care for their environment
- Help out in an emergency/use first aid

Supported by adults who listen and care, Scouts learn to try new things (136 different merit badges) and how to be resilient—handle adversity and overcome obstacles. These activities not only help youth reach their full potential but also build strong family bonds. The connections that Scouts make with peers, parents, and community members support their emotional health and provide an exposure to a wide variety of experiences that last a lifetime. The result is children and families who are ready for whatever opportunities and challenges life may throw their way. Scouts truly are "Prepared for Life."

Lessons from Camp

What a **new Scout** takes on a camping trip:
- Camping gear: sleeping bag, tent, flashlight, etc.
- Desire for adventure and excitement
- Nervousness about a new experience

What the **same Scout** brings home:
- Respect for leaders and for nature
- Confidence in himself/experience of teamwork
- Honesty, manners, morals
- Perseverance and commitment
- Friendships and stories to share
- Sense of joy and wonder of the beauty in nature.

Summer camp is more than just a place to have fun, it's Scouting's outdoor classroom specializing in learning by doing in a safe, non-judgmental environment.

- Scouts develop self reliance and resourcefulness, social skills, persistence, and leadership under the guise of having fun with their friends and fellow Scouts.
- When boys take leadership responsibility they gain self-esteem. At summer camp, boys are given the opportunity to lead others in an activity or service project.
- Camping offers physically and intellectually challenging activities, introduces Scouts to new and rewarding experiences, and provides them with supportive and caring adult and peer relationships.
- Most boys try something they have never tried before, test a new skill, or see something they have not seen before.

2016 Executive Board

William "Bill" Balson*
Mark Berryman
Martha Bowden*
Larry R. Christenson*
Kevin Clay
Brian Curtis*
Celisa K. Date
Don Eaton*
David Elder
Curtis Firestone
Judie Gee
Josh Gilliland
Karl Goeking
Scott Harmon
Irv Holmes
Kurt Johnson
Sean Kelly
Lee Kenna*
A. Calvin Laws
Ted Marcopulos
Mike Marzano
Mark Matthews, Sr.
Tim McHenry*
Laurie McLellan*
David Miura
Chris Morrison*
Sandy Nall
Albert "Bert" Nelson
David Olson*
Jay Patel*
Howard "Howie" Pearson
Garth Pickett*
Jim Pooley
Hank Scherf*
Ken Siler*
Robert "Bob" Smith
Jose Solera
William W. Stark, Jr.
Judd Stiff*
Pam Swain*
Clint Takeshita
Curt Weil

* Executive Committee member

Scouts are **B.R.A.V.E.**— they

Believe in themselves,
Reach for the stars,
Aim for high goals,
Venture out from the crowd,
Expect success.